

Who we are

The Leadership Section of the Ministry of Culture and Recreation serves as a support unit to the Ministry's field staff in communities throughout Ontario and as a direct resource to groups of provincial scope.

Frequently, groups and organizations want help establishing priorities, setting goals, making meetings more productive, improving communications, building effective teams, identifying or modifying leadership styles, using conflict constructively, planning programs, learning problem-solving techniques and enhancing interpersonal awareness of staff and volunteers. These, plus the general areas of 'how adults learn' and continuing education, are the concerns toward which our people and material resources are directed.

Why leadership education?

The purpose of leadership education is to enhance the quality of community life by providing individuals, groups and organizations with opportunities to develop their leadership potential and to strengthen their responsiveness to clients in the leisure and recreation fields.

Whom we serve

Liaison is maintained through the Ministry's two consultants in leadership education with both anglophone and francophone provincial organizations whose goals and objectives are consistent with the mandate of the Ministry of Culture and Recreation.

The Ministry has a number of consultants located in fifteen field offices throughout the province to offer advisory services. In co-operation with the field consultants, services relating to leadership-education needs are provided for the following types of clients:

- public and private, community and regional recreation groups;
- leisure-oriented voluntary service organizations;
- non-formal education organizations.

The services we provide

Programs

Leadership Institutes — Anglophone and Francophone.

These programs are run at a regional level for community workers in a leadership role and instructors of adults.

Trainer Development Program — Anglophone and Francophone.

This program is intended to increase the quality and number of competent people who can design and conduct leadership training workshops.

Consultation

Two consultants in leadership education are available to help organizations develop and grow according to the needs of the organizations. They assist with leadership training, organization development and program planning. They help provide access to other resources at the local, regional and provincial level.

Resources

Funding: The Leadership Section has limited funds available for provincial, regional and community organizations. Funds may be used to support specific programs and projects related to the mandate of the section or administrative costs of provincial and regional groups upon recommendation of the consultant. Funding for projects in leadership education must meet criteria set down for this area.

Human resources: Contact is maintained with a wide variety of recreation/leisure groups and freelance leadership consultants. The Leadership Section can provide access to this network of resources.

Materials, Publications and Monographs: Books, monographs and articles in the areas of training, leadership, adult learning, program planning and volunteerism are available through the Ministry's Resource Centre. The Resource Centre also has available non-print resources such as films, slide/tape presentations, video tapes and audio visual equipment.

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An excellent series of 1/2" video tapes on 'Shared Leadership' is available, in addition to films on communication and group processes. Catalogues for both library and audio-visual materials are available through:

Ministry of Culture and Recreation
Resource Centre
77 Bloor Street West, 9th Floor
Toronto, Ontario
M7A 2R9
Telephone — (416) 965-6763

For further information on leadership education contact:

Ministry of Culture and Recreation
Special Services Branch
Sports & Fitness Division
77 Bloor Street West, 8th Floor
Toronto, Ontario
M7A 2R9
Telephone — (416) 965-7505

Information is also available through your local field offices. The addresses are as follows:

Central East Ministry of Culture and Recreation
Regional Office
863 Bay Street, 3rd Floor
Toronto, Ontario
M7A 2R9

Central West Ministry of Culture and Recreation
Regional Office
1083 Barton St. East, 2nd Floor
Hamilton, Ontario
L8L 3E2

Southwest Ministry of Culture and Recreation
Regional Office
495 Richmond Street, 5th Floor
London, Ontario
N6A 5A9

Eastern Ministry of Culture and Recreation
Regional Office
Rideau Trust Building
1 Nicholas Street
11th Floor, Room 1116
Ottawa, Ontario
K1N 7B7

Northeast Ministry of Culture and Recreation
Regional Office
215 Oak Street East, 2nd Floor
North Bay, Ontario
P1B 1A2

Northwest Ministry of Culture and Recreation
Regional Office
435 James Street S.
Box 5000
Thunder Bay "F", Ontario
P6A 2Z5

Leadership education



Ministry of
Culture and
Recreation
Ontario

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